

Marine Corps Systems Command

March 6, 2012

MCSC and PEO LS Transitions

Background

- Commander Marine Corps Systems Command (MCSC) and Program Executive Officer Land Systems (PEO LS) are executing key elements in the Department of the Navy and Marine Corps strategy to adapt to changes in the security and acquisition environments, e.g., declining budgets, managing to payrolls, reduced resources, etc.
- The transitions are part of the MCSC - PEO LS innovative strategy to improve their effectiveness and efficiency as institutions, while providing greater flexibility and agility in responding to the future needs of the Marine Corps.
- MARCORSYSCOM 5400.6 directs the groundwork for how the Command is to affect transfer of management responsibilities.

Discussion

- MCSC and PEO LS work as a partnership and closely consult with the Assistant Secretary of the Navy for Research, Development and Acquisition, and the Assistant Commandant of the Marine Corps.
- As the need arises to plan and execute responsibility transfer, MCSC is doing so in a manner consistent with its mission, vision, philosophy of leadership, strategic goals and objectives that will maximize benefits and mitigate risks.
- The transfer planning process enables the participants to identify and address all the elements and stakeholder interests associated with these transitions.
- For each proposed transition, the affected parties submit a proposal to the Command Competency Leadership Board (CCLB), which will then consider issues of manpower, funding, organizational efficiencies and other resources.
- The CCLB serves as the primary forum for resource decision analyses, the decision-making process and ensuing actions.
- Decisions concerning portfolio realignments will be documented via acquisition decision memorandums (ADMs) and those concerning organizational changes via decision memorandums (DMs).
- These actions will enhance MCSC's and PEO LS's mission capabilities while contributing to the Department of the Navy's commitment to maximize the value of our personnel and financial resources.

Current and Planned Transitions

- PM MT from PG15 to PEO LS
- Stand up PM MI (Marine Intelligence)
- Stand up AC ALPS, i.e., combine AC LCL and AC PS
- PG23: combine PG12 (PM TCS, PM NSC, PM CREW, BAT, IDS, PAE, Combat Camera, SI Comms), PM CIED from MRAP, PG11 (PM DFSA, PM MC2S, PM RS) and IED Detector Dogs from PG16
- PM ICE and CBRN from PG16 to PG13
- PM CSE and PM TMDE to PG15; stand up PG31
- MERS from PG13 to SIAT
- MACCS/CTN/GBAD from PG11 to PEO LS
- LW155 from PEO LS to PG14

Key Messages

- The Command will be responsive and relevant in this changing strategic environment.
- We will make sure the process considers all views, favorable and opposing, while promoting transparency.
- As a thinking and learning organization, we will look for future possibilities to gain organizational efficiencies.
- As a competency-aligned organization, MCSC will continuously evaluate our task organization in order to ensure the proper staffing of our supported PEOs and program offices.

Corporate Communications
MCSC and PEO LS

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